



Report and Accounts 31st July 2007



Report and Accounts
Royal College of Music

31 July 2007

#### **PATRON**

Her Majesty The Queen

#### **PRESIDENT**

His Royal Highness The Prince of Wales KG KT GCB QSO ADC

#### **VICE-PRESIDENTS**

The Most Revd and Rt Hon the Lord Archbishop of Canterbury The Most Revd and Rt Hon the Lord Archbishop of York

The Rt Hon the Lord Mayor of London

Mr Michael Gough Matthews FRCM (Appointed 1997) Lady Middleton FRCM (Appointed 2004) Mr Humphrey Norrington OBE FRCM (Appointed 2004) (Appointed 2005) Dame Janet Ritterman DBE Mr Leopold de Rothschild CBE FRCM (Appointed 1986) (Appointed 1999) Mr Ian Stoutzker OBE FRCM Sir David Willcocks CBE MC FRCM (Appointed 1982)

### **LIFE GOVERNORS**

Mr John Cruft FRCM

### COUNCIL

The President

(Appointed August 2007) Lord Winston (Chairman) Sir Anthony Cleaver (Chairman) (Retired July 2007) Mr Nicholas Ward (Honorary Treasurer & Chairman of Investment Committee)

(Appointed February 2007) Ms Jane Barker (Retired July 2007)

Sir Thomas Allen CBE FRCM

Mrs Sally Bott

Professor Geoffrey Crossick

Mr Richard Findlater (Appointed February 2007)

Mr Vernon Ellis

(Retired July 2007) Mrs Rosalind Gilmore CB

Mr John Hall

Mr James Joll (Retired November 2006)

Dr John Lill OBE FRCM

Ms Gillian Moore MBE FRCM (Appointed February 2007) (Appointed February 2007) Ms Victoria Sharp

Mr Richard Price (Chairman of Audit Committee)

Sir Richard Sykes

Mr Nigel Woolner (Chairman of Estates Committee)

## Ex-officio or elected

(Director) Professor Colin Lawson FRCM (Professorial staff) Mr Andrew Ball

(Professorial staff, retired July 2007) Mr William Mival (Professorial staff, appointed July 2007) Ms Vanessa Latarche (Administrative staff, appointed July 2006) Mr David Harpham HonRCM

(President, Students' Association, appointed 2006, retired July 2007) Mr Rhys Smith

(President, Student's Association, appointed July 2007) Miss Gemma Johnson

## CLERK TO THE COUNCIL

Mr Kevin Porter HonRCM

## **EXECUTIVE COMMITTEE**

Lord Winston (Appointed August 2007)
Sir Anthony Cleaver (Retired July 2007)
Mr James Joll (Retired November 2006)
Mr Nicholas Ward
Prof. Colin Lawson (ex officio)
Mr Nigel Woolner
Ms Jane Barker (appointed February 2007)

## **REGISTERED OFFICE**

Royal College of Music Prince Consort Road London SW7 2BS

## **AUDITORS**

Grant Thornton UK LLP Melton Street Euston Square London NW1 2EP

## **BANKERS**

Royal Bank of Scotland plc 62-63 Threadneedle Street London EC2R 8LA

## **SOLICITORS**

Boodle Hatfield 61 Brook Street London W1Y 2BL

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## CHAIRMAN'S STATEMENT

The Royal College of Music's international profile in music education was greatly strengthened in 2006-07, a year of outstanding artistic and educational achievement. Acting as a counterpoint to the business-as-usual teaching and learning activities of a leading conservatoire, there was a roster of public performances that stands comparison with those of the very best professional ensembles. International guest artists included Vladimir Ashkenazy, Bernard Haitink, Andrew Litton, Sir Charles Mackerras Sir Roger Norrington and Pierre-André Valade conducting RCM students in repertoire as varied as Monteverdi, Handel, Mozart, Bruckner and Lachenmann.

As well as a year of remarkable development on the artistic front, it was also a year of great change on the Council. I have succeeded Sir Anthony Cleaver as Chairman and would want to record formally the thanks of the College and of the Council for his significant service. From my perspective, he has bequeathed to me a thriving Council and a College that is going from strength to strength. Also retired this year are Rosalind Gilmore and James Joll, among the independent members, together with elected member William Mival. To all of them we owe our gratitude for many years of support. Council welcomed Jane Barker, Richard Findlater, Gillian Moore and Victoria Sharp as independent members and Vanessa Latarche as an elected member within the year - all have already started to contribute to the work of the Council.

The challenges of 2006-07 revolved around space. Our students, the most talented musicians of their generation, come from all over the world. They come with high expectations, attracted by the RCM's reputation for developing individual potential. These expectations are met, and often exceeded, musically and educationally. We are in danger of letting them down on the apparently simple matter of space, so the planning to address this was already well underway by summer 2007. Improving the estate, and the fundraising that supports that development, will be top priorities for the next few years. I am delighted to begin my association with the Royal College of Music in its 125th anniversary year, a moment of unrivalled opportunity for the College that we intend to grasp with all our might.

**Professor Lord Winston** 

Chairman RCM Council

## **DIRECTOR'S REPORT 2006-07**

The focus of the year 2006-07, my second as Director, was strategic planning, to ensure that the Royal College of Music has the resources to deliver its ambitious goals of training world-class musicians for international careers. Working with colleagues, I have thoroughly reviewed the RCM's objectives and priorities for the next ten years. In short, we shall be building on the best of the past ten years, and taking forward a new agenda to develop those areas in which we believe we can truly excel in the global marketplace.

The quality of our one-to-one teaching, the heart of the curriculum in a conservatoire, remains as high as ever, with glowing affirmation from students themselves, praise from visiting professionals and external examiners, high levels of audience satisfaction demonstrated in repeat bookings and sell-out concerts, and gratifying critical acclaim.

Recent RCM research activity has focused upon the institutional submission for the Research Assessment Exercise 2008 for which the deadline is 30 November 2007. An internal RAE coordinating team has comprised the Director, Dean, Head of the Graduate School and Deputy Head of the Graduate School, with Professor Trevor Herbert (Open University) as external advisor. The process has been supported by members of the Research Committee, notably the Heads of Research Centres.

The RCM's exposition of its Research Environment sets out a strategic vision for research that is enshrined within a number of research principles:

- · Encouraging creativity and innovation
- Widening repertoire boundaries and exploring new perspectives
- Deepening understanding of the process of music-making
- · Learning from the past

The RAE submission indicates the breadth as well as the depth of the research culture within the institution. The RCM research team has worked hard to achieve the best possible results. They will be known at the end of 2008 and will thus inflect the HEFCE research funding (currently c£350,000 pa) from the academic year 2009-10.

A focal point of the year was the UK's first ever festival of the music of Helmut Lachenmann, the celebrated German composer too little known in the UK. This was a remarkable synthesis of the RCM's key priorities for the year, providing an enriching musical experience for all students, audience development opportunities, partnerships and collaborations, and media recognition. It resulted in a startlingly successful week of packed-house concerts, meet-the-composer opportunities, interviews, lectures, pre-concert events, an education project with the London Sinfonietta, a short animated film, BBC Radio 3 broadcasts, coverage in all the major broadsheets and journals, and an all-important final party. This was the Royal College of Music on top form, where theory, practice, planning, presentation, imagination and hard work combine to produce an event that significantly exceeds the sum of its parts, reaching new audiences and igniting in many the inquisitive spirit that is excited rather than deterred by the new.

"Recent years have brought some excellent productions to the Britten Theatre but few have met the educational remit as comprehensively as Paul Curran's production of Poppea. Attractively designed, and alert to the organic flow from scene to scene that Monteverdi's score demands, it was an encyclopaedia of the skills an aspiring opera singer should master. This sharp, thoughtful production revealed a rich seam of dramatic and musical talent." The Independent on Sunday

"The evening of pure joy offered by the brilliant young musicians of the Royal College of Music...even the Philharmonia on form would have been hard pressed to better the enthusiasm and virtuosity of the RCM Symphony Orchestra." The Mail on Sunday of Bernard Haitink and the RCM Symphony Orchestra performing Bruckner's Symphony no 7

## DIRECTOR'S REPORT 2006-07 (Continued)

"A stunning performance...the singing and acting were on the highest level...one of the most complete realisations of a Handel opera I've seen" <a href="The Spectator">The Spectator</a> of Poro Re dell' Indie

"An invigorating start to the London Handel Festival." The Times

"All credit to the Royal College of Music for mounting an eight-day Lachenmannfest... and especially to the RCM Symphony Orchestra, expertly conducted by Pierre-André Valade, for [a] stupendous programme" Richard Morrison, The Times, November 2006.

Our modular course structure at both undergraduate and postgraduate level offers students choice within an ordered framework; it allows them to develop areas of interest around their core studies. Research continues apace as we move towards the 2008 Research Assessment Exercise, with an encouraging number of staff working on innovative topics, including projects with a significant scientific dimension that complements our global leadership in practice-based research. The consolidation of the research community, and an ever-stronger Graduate School, have resulted in increased applications for graduate study from candidates of the highest calibre This year, for example, there were 18 Doctoral students, with applications for 2007-08 looking set to increase significantly.

With general satisfaction about the quality of our core business, our attention is turning, in strategic terms, to the estate. Our much-loved home in Prince Consort Road is showing its age, and plans were launched to transform the Concert Hall into a 21st-century space. Alongside that, and equally urgent, is our need for more space, especially for student practice and rehearsal. We are also conscious of the great potential of our collections items, some of which are currently inaccessible and, indeed, stored in imperfect environments. Aided by several devoted committee members, by the end of the academic year, we had a number of exciting possibilities simmering through which we can start to address the challenges of space and estate. We look forward to confirming our plans and beginning work on the first phase, the Concert Hall Transformation, in the next academic year.

We are very proud of our scholarship scheme, an ever-growing fund which allows us never to turn away talented musicians for financial reasons. Our overseas scholarship scheme this year focused on Russia, allowing two pianists and two violinists from the Moscow Conservatory to study at the RCM. The link with Moscow is one of many international partnerships that the RCM now has. During 2006-07 an articulated Bachelors/Masters programme was developed with Princeton and there are plans to develop a further partnership in Singapore. Our international recruitment visits to the USA and the Far East are bearing fruit. It is extremely satisfying to see students from 48 nations inspiring, and being inspired by, each other. Indeed, one of the most important gifts a conservatoire can bestow on its graduates is the sense of moving forward into professional life, already part of a strong international network, continually linked, physically or virtually, with their conservatoire. Through the RCM's Woodhouse Centre, and in particular the work of the Graduate Services Officer, our alumni can, and do, feel truly connected for life to their alma mater.

I would like to record my personal thanks to Sir Anthony Cleaver who chaired the RCM Council so ably for nine years, stepping down in July 2007. He will be awarded an FRCM in 2008. His support, experience and wisdom were invaluable to a new Director and I trust that we shall continue to remain in close contact with both Sir Anthony and Lady Cleaver in years to come.

**Professor Colin Lawson** 

Director

## TREASURER'S REPORT

#### **MISSION & PRINCIPAL OBJECTIVES**

The Royal College of Music provides specialised musical education and professional training at the highest international level for performers and composers, within an environment that stimulates innovation and research. This enables talented students from all backgrounds to develop the musical skills, knowledge, understanding and resourcefulness which will equip them to contribute significantly to musical life in this country and internationally.

#### **STRATEGY**

During the year the College formulated its Strategic Plan for the next decade and established the following priority areas of activity.

The College will work collaboratively to provide access to an inspirational learning experience for the widest possible range of students. The programme of curricular innovation is to be continued making links between theory and practice: the Junior Department is to be integrated with the RCM's access and outreach initiatives and access to the research collections must be made simpler mainly through developments of the estate.

The artistic vision will be developed through the creation of a robust forward artistic planning process that includes concerts and operatic performances in concert halls and opera houses within and beyond London as a regular feature. The College will establish a distinctive focus on the music of the present and it will widen students' opportunities to enrich their performances by reference to earlier practice and practitioners.

The College will build on its existing strengths in research and innovation to establish leadership in practice based research. It will make greater use of technology as an aid to performance based research and review its research centres to ensure that they interact effectively with one another and contribute fully to the College's teaching and performing activities.

The College will improve its communications externally with government, the music profession, the media and potential donors and internally with students and staff.

The College will provide a supportive professional environment for students and staff that enables them to realise their full potential. It will offer an innovative programme of professional development and training and ensure that new professorial appointments enhance the RCM's reputation for quality teaching.

The College will use **technology** to support innovation in e-learning, research and audience development. It will create a vigorous environment for e-learning in all its forms, utilising portal technology, and will use web based distribution mechanisms to distribute its own recordings of RCM performances. It will also exploit digital technologies to bring the College's research collections to a wider public.

The realisation of the vision for learning, teaching and research will need changes in the use of the **estate**. A concert venue which reflects contemporary standards of sound insulation and lighting is essential for the institution and this is being planned for completion in early 2009. The Blomfield building was built for teaching music and it is intended to use the current site in Prince Consort Road for performance, teaching, exhibitions, public access, while establishing more modern, 'edgy' facilities elsewhere. The College will increase the number of practice rooms available to students.

The College will manage its **finances** to support the realisation of the strategic plan. The College will generate the cash necessary to maintain properly its existing estate. It will also develop further its fund raising programme to improve the scholarship and bursaries available for students and to provide funds for the building programme.

## TREASURER'S REPORT (Continued)

#### **ESTATE**

Work is already under way to realise the estates objectives of the strategic plan. In 2006/7 the Parry Rooms at the top of the Blomfield Building were restored to give two additional recital venues with outstanding acoustic standards and a video conferencing facility, mainly funded by a grant from HEFCE. The entrance halls to the College were also renovated to improve the initial impression given to visitors.

The next major project will be the restoration of the Concert Hall which is planned to start in May 2008 and will last for about 9 months. The work will improve the acoustic security and technological capability of the hall and provide a first class concert performance venue for students and outside performers. Fundraising is now underway to raise the resources necessary for the project.

The College needs to provide fitting surroundings for its staff and students in the 21<sup>st</sup> century. Plans are being developed to improve the facilities at the Prince Consort Road site over the coming years and to house some non core activities elsewhere.

The College has a superb collection of musical instruments, portraits and scores which should be displayed for public interest. It is in the College's longer term plan to provide a modern interactive space for its collections to be displayed to the public.

The College has commissioned a conditions survey of the College's buildings which will be completed in the near future. This will be used to manage the complex process of maintaining the fabric of the College's historic buildings to a proper standard.

#### **SCHOLARSHIPS**

The College provides scholarships, prizes and study support grants to enable gifted students to undertake their studies at the College. The amount awarded has increased significantly in the last 3 years and now represents around a third of the fees charged for the senior members of the College. A major priority is to increase the funding for scholarships over the next ten years so that they will represent 60% of fees. This will benefit talented students who would not otherwise be able to benefit from the skills and culture of the College.

### FINANCIAL RESULTS FOR THE YEAR

The College's consolidated income and expenditure for the year ended 31 July 2007 may be summarised as follows:

	2007	2006 restated
	£000	£000
Income	16,583	14,142
Surplus before the one-off break costs of a loan	863	(49)
Surplus for the year	208	(49)

Total income was £2.4 million higher than in the previous year. This growth derived mainly from an increase of £0.7 million in tuition fees, principally because of the introduction of higher fees for UK and EU students and higher student numbers, and from an increase of £1.2 million in donations and dividends.

Expenditure increased by £1.7 million. Staff costs were some £0.5 million higher, partly because of the costs of implementing a new unified pay structure, using a methodology which is being applied throughout the higher education sector. Expenditure on scholarships increased by £0.5 million. Finance costs included a one-off payment of £0.7 million on re-negotiating a long term loan (see also below).

## TREASURER'S REPORT (Continued)

The College's net operating surplus of £0.2 million (2005/06: loss of £0.05 million) is arrived at after deducting £1.0 million of unspent donations and scholarship income which is being retained for use in future years.

## PRINCE CONSORT FOUNDATION

The Trustees of the Prince Consort Foundation (PCF) charity decided that the assets of their charity should be amalgamated with those of the College, and on 30<sup>th</sup> June 2007, donated all the assets of the charity to the College. It is the Trustees' intention that the charity should be wound up when the final set of accounts has been approved.

## THE ASSOCIATED BOARD OF THE ROYAL SCHOOLS OF MUSIC (ABRSM)

PCF held a 25% interest in ABRSM and this was transferred to the College together with all its other assets. ABRSM has been treated as an associate in the consolidated accounts which now reflect the College's 25% interest in the net income, assets and liabilities of ABRSM.

#### LOAN

The College had a long term loan from the Royal Bank of Scotland at a fixed rate of 10.5% of which £2.6 million was still outstanding at 31 July 2006. During the year the College cancelled the loan and replaced it with a new 20 year loan at a fixed rate of 5.3%. The cost of breaking the old loan was added to the principal of the new loan and has been written off as an expense in the 2006/07 accounts. This refinancing will save interest costs over the life of the loan and improve the College's cash flow.

## **PENSION SCHEME**

The College reviewed the pension arrangements for non teaching staff during the year. It was decided that it would be in the best long term interests of past and future pensioners and for the College for members to join the Universities Superannuation Scheme in respect of their future service. The liability for past service will remain in the RCM Pension Scheme.

### **RESERVES POLICY**

The total reserves of the College comprise the specific and general endowments, restricted funds and general reserves of the College.

The specific endowments relate to the funds which were given to the College on the condition that the capital should be maintained as permanent endowment while the returns made on this capital should be used to pay scholarships and prizes for the students of the College.

The general endowments derive from legacies and other gifts to the College. The real returns generated from the College's general endowments are used each year to support the operations of the College. The capital of the general endowments is invested in marketable securities and is held principally as part of the College's risk management strategy, to cover known pension liabilities and as protection against the various risks which have been identified. Its purpose therefore is to secure the future work of the College. The RCM Council may at its discretion allocate part of the capital of the general endowments to meet the cost of the building works or to contribute to the cost of other projects to improve the facilities of the College.

Restricted funds are those donations given to the College where the capital and income is to be used for a specific purpose.

Within the general reserves, the revaluation reserve relates wholly to the land and buildings and musical instruments which are held by the College for the purposes of its activities as a conservatoire and was created when these assets were revalued for accounts purposes or where gifts were brought into the accounts at valuation. The accumulated revenue reserve is the accumulated surplus from the College's activities.

The college has total consolidated reserves and endowments of £48.5 million (2006 £45.2 million).

## TREASURER'S REPORT (Continued)

#### INVESTMENT PERFORMANCE

The Investment Committee monitors the performance of the College's investment portfolios, which were managed by Newton Investment Management Limited. During the year, the endowment investments increased in value by some £1.2million (2006: £2.7million). This investment performance exceeded the benchmarks which the Committee had adopted for the year. Asset allocation for the various funds reflects the investment strategy required to meet the College's needs while protecting the value of the capital.

## TREASURY ACTIVITIES

Net funds, being cash balances less borrowings, reduced by £0.2 million to £2.0 million after paying the £0.7 million to break the loan to the bank and net capital expenditure, after HEFCE grants, of £0.9 million. The seasonal fluctuations in the College's cash flows are closely monitored and any surplus funds are invested to maximise interest income.

Micholm Nours.

Nicholas Ward

Honorary Treasurer

## CORPORATE GOVERNANCE & RESPONSIBILITIES OF THE GOVERNING BODY

#### **CUC GOVERNANCE CODE OF PRACTICE**

The RCM Council has adopted the Committee of University Chairmen Governance Code of Practice.

#### STATEMENT OF PRIMARY RESPONSIBILITIES

The RCM Council is responsible for:

- Approving the mission and strategic vision of the College, long-term business plans, key
  performance indicators (KPIs) and annual budgets, and ensuring that these meet the interests of
  stakeholders
- Appointing the Director and putting in place suitable arrangements for monitoring his/her performance
- Ensuring the establishment and monitoring of systems of control and accountability, including financial and operational controls and risk assessment, clear procedures for handling internal grievances and for managing conflicts of interest
- Monitoring institutional performance against plans and approved KPIs, which are, where possible
  and appropriate, benchmarked against other institutions.

## THE COLLEGE'S STRUCTURE OF CORPORATE GOVERNANCE

The Governing Body of the College, the RCM Council, which meets four times a year, is responsible for the strategic direction of the College and for all major developments. In fulfilling its responsibilities for the administration and management of the affairs of the College, the RCM Council approves the annual revenue and capital budgets and presents audited financial statements for each financial year prepared in accordance with relevant accounting standards.

The membership and powers of the RCM Council are laid down in the College's Royal Charter and Statutes. The maximum number of members of RCM Council is twenty-five, of whom up to twenty are independent members and three are elected from among the staff of the College. The Director of the College and the President of the Students' Association are *ex officio* members. The President of the College, HRH The Prince of Wales, who sits outside these numbers, nominally chairs meetings if present. The Chairman, the Deputy Chairman and the Honorary Treasurer of the RCM Council are drawn from the independent members.

The Executive Committee is the RCM Council's finance and general purposes committee. It meets six times a year. Among the responsibilities discharged by the Executive Committee are the monitoring of performance in relation to the approved budgets and oversight of senior management's (the Directorate's) risk management responsibilities. It also acts as remuneration committee in relation to the salaries and terms and conditions of the senior staff. The Honorary Treasurer is delegated to scrutinise the annual accounts ahead of consideration by the RCM Council.

The Investment Committee (2 meetings per year) and the Estates Committee (3 meetings per year) are subcommittees of the Executive Committee. Each is chaired by an independent member of RCM Council; each is formally constituted with terms of reference.

The Audit Committee, which reports directly to RCM Council, meets three times a year. The Audit Committee has a key role in the College's accountability framework. It advises the RCM Council on the effectiveness of risk management, control and governance arrangements. Discussions are held with the external auditors to discuss audit findings, and with the internal auditors to consider internal audit reports and recommendations for the improvement of the College's system of internal controls, together with management's responses and plans for implementation.

## CORPORATE GOVERNANCE & RESPONSIBILITIES OF THE GOVERNING BODY (Continued)

A Nominations Committee makes recommendations to RCM Council for the appointment of new Council members and for honorary awards.

The Board of Professors reports to the RCM Council and meets a minimum of three times per year. It deals with the College's academic policies and quality assurance. It has a system of committees to support its work.

### THE RESPONSIBILITIES OF THE RCM COUNCIL AS GOVERNING BODY OF THE COLLEGE

## THE ACCOUNTING SYSTEMS AND THE ACCOUNTS OF THE COLLEGE

The RCM Council is satisfied that the College has adequate resources to continue in operation for the foreseeable future; for this reason the 'going concern' basis continues to be adopted in the preparation of the financial statements.

The RCM Council is responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the College and to enable it to ensure that the accounts are prepared in accordance with the Royal Charter, the Statement of Recommended Practice: Accounting for Further and Higher Education and applicable Accounting Standards. In addition, within the terms and conditions of a Financial Memorandum agreed between the Higher Education Funding Council for England (HEFCE) and the Royal College of Music, the RCM Council, through the Director (its designated office holder), is required to prepare accounts for each financial year which give a true and fair view of the state of affairs of the College and of the surplus or deficit and cash flows for that year.

In causing the financial statements to be prepared, the RCM Council has ensured that:

- · suitable accounting policies are selected and applied consistently;
- judgements and estimates are made that are reasonable and prudent; and
- applicable accounting standards have been followed.

Through the work undertaken on its behalf by the Executive Committee and the Audit Committee, the RCM Council believes that it has taken reasonable steps to:

- ensure that there are appropriate financial and management controls in place to safeguard public funds and funds from other sources;
- ensure that funds from the Higher Education Funding Council for England are used only for the purposes for which they have been given, in accordance with conditions laid down by the Funding Council;
- secure the economical, efficient and effective management of the College's resources and expenditure;
   and
- safeguard the assets of the College and prevent fraud.

## INTERNAL CONTROL AND RISK MANAGEMENT

The RCM Council, as the governing body of the Royal College of Music, has responsibility for maintaining a sound system of internal control that supports the achievement of policies, aims and objectives, while safeguarding the public and other funds and assets for which it is responsible, in accordance with the responsibilities assigned to the governing body in the Charter & Statutes and the Financial Memorandum with the HEFCE.

The system of internal control is designed to manage rather than eliminate the risk of failure to achieve policies, aims and objectives; it can therefore only provide reasonable and not absolute assurance of effectiveness.

## CORPORATE GOVERNANCE & RESPONSIBILITIES OF THE GOVERNING BODY (Continued)

The system of internal control is based on an ongoing process designed to identify the risks to the achievement of policies, aims and objectives, to evaluate the nature and extent of those risks and to manage them efficiently, effectively and economically. This process has been in place during the year ended 31 July 2007 and up to the date of approval of the financial statements, and accords with HEFCE guidance.

The RCM Council, has responsibility for reviewing the effectiveness of the system of internal control. The following processes have been established:

- The RCM Council meets four times a year to consider the plans and strategic direction of the institution.
- The RCM Council receives periodic reports from the Audit Committee concerning internal control, and it requires regular reports from senior management (Directorate) on the steps they are taking to manage risks in their areas of responsibility, including progress reports on key projects.
- The Executive Committee is responsible for oversight of risk management and the Audit Committee for keeping under review the effectiveness of risk management, control and governance arrangements.
- · An organisation-wide risk register is maintained.
- A system of key performance and risk indicators has been developed.
- A risk prioritisation methodology based on risk ranking and cost-benefit analysis has been established.
- There is regular review of the Risk Register, involving the Directorate, to identify and keep up to date the record of risks facing the organization.
- Training for managers with responsibility for areas involving high-level risk includes attendance at relevant workshops.
- An annual review conducted by the Directorate is presented in written form to the Executive Committee for detailed discussion, and reported to RCM Council.

Our review of the effectiveness of the system of internal control is informed by the reports of the internal auditors, Kingston City Group, who operate to the standards defined in the HEFCE Audit Code of Practice. The internal auditors submit regular reports, which include their opinion on the adequacy and effectiveness of the institution's system of internal control, with recommendations for improvement.

Kingston City Group were the Royal College of Music internal auditors throughout the year.

Our review of the effectiveness of the system of internal control is also informed by the work of the Directorate within the institution, who have responsibility for the development and maintenance of the internal control framework, and by comments made by the external auditors in their management letter and other reports.

CORPORATE GOVERNANCE & RESPONSIBILITIES OF THE GOVERNING BODY (Continued)

### **DISABILITY STATEMENT**

The College is committed to its equal opportunities policy. As a leading British conservatoire, it aims to provide musical education and professional training at the highest international level to meet the aspirations of as many as possible of those who it deems to have the ability and motivation to benefit. Students are recruited on the basis of their musical merits, abilities and potential.

The Royal College of Music aims to ensure that no student, member of staff or visitor to performances and other events is subjected to unfair discrimination.

The College has a disability statement that is intended to provide information to prospective students, current students and staff of the College about its arrangements to support students with disabilities. It is hoped it will also prove of use to external agencies.

Lord Winston Chairman

Professor Colin Lawson

Director

## REPORT OF THE INDEPENDENT AUDITOR TO THE COUNCIL OF THE ROYAL COLLEGE OF MUSIC

We have audited the financial statements of the Royal College of Music for the year ended 31 July 2007 which comprise the statement of principal accounting policies, the consolidated income and expenditure account, the consolidated statement of total recognised gains and losses, the consolidated statement of historical costs surpluses and deficits, the consolidated and College balance sheet, the consolidated cash flow statement and the notes to the financial statements. These financial statements have been prepared under the accounting policies set out herein.

This report is made solely to the Council. Our audit work has been undertaken so that we might state to the Council those matters we are required to state to them in an auditors report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the College and the College's Council for our audit work, for this report, or for the opinions we have formed.

## Respective Responsibilities of the Council and Auditors

The Council's responsibility for preparing the financial statements in accordance with the Accounts Direction issued by the Higher Education Funding Council for England, the Statement of Recommended Practice Accounting for Further and Higher Education, applicable United Kingdom law and accounting standards is set out in the Statement of the Responsibilities of the Governing Body.

Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements, and International Standards on Auditing (UK and Ireland).

We report to you our opinion as to whether the financial statements give a true and fair view and are properly prepared in accordance with the Statement of Recommended Practice Accounting for Further and Higher Education. We also report to you whether in our opinion, income from funding bodies, grants and income for specific purposes and from other restricted funds administered by the College, have been properly applied in all material respects for the purposes for which they were received, and whether income has been applied in all material respects in accordance with the College's statutes and where appropriate with the financial memorandum with the Higher Education Funding Council for England.

We also report to you if, in our opinion, the Chairman's Statement, the Report of the Director, Treasurer's Report and the Corporate Governance Report are not consistent with the financial statements, if the College has not kept proper accounting records, or if we have not received all the information and explanations we require for our audit.

We read the other information contained in the Financial Statements and consider the implications for our report if we become aware of any apparent misstatements or material inconsistencies with the financial statements. The other information comprises only the Chairman's Statement, the Report of the Director, the Treasurer's Report and the Corporate Governance Statement. Our responsibilities do not extend to any other information.

REPORT OF THE INDEPENDENT AUDITOR TO THE COUNCIL OF THE ROYAL COLLEGE OF MUSIC (Continued)

## **Basis of Audit Opinion**

We conducted our audit in accordance with International Standards on Auditing (UK and Ireland) issued by the Auditing Practices Board and the Audit Code of Practice issued by the Higher Education Funding Council for England. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the RCM Council in the preparation of the financial statements, and of whether the accounting policies are appropriate to the group and College's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

## Opinion

In our opinion:

- The financial statements give a true and fair view, in accordance with UK Generally Accepted
  Accounting Practice of the state of affairs of the College and the group as at 31 July 2007, and of
  the group's surplus of income over expenditure for the year then ended and have been properly
  prepared in accordance with the Statement of Recommended Practice Accounting for Further and
  Higher Education and with the College's Royal Charter.
- In all material respects, income from the Higher Education Funding Council for England, and grants
  and income for specific purposes and from other restricted funds administered by the College
  during the year ended 31 July 2007 have been applied only for the purposes for which they were
  received.
- In all material respects, income during the year ended 31 July 2007 has been applied in accordance with the College's statutes and where appropriate in accordance with the Financial Memorandum with the Higher Education Funding Council for England.

Gran Mornin UKCLP

**GRANT THORNTON UK LLP** 

**REGISTERED AUDITORS** 

**CHARTERED ACCOUNTANTS** 

13 Recember 2007

London

## STATEMENT OF PRINCIPAL ACCOUNTING POLICIES

## 1. ACCOUNTING CONVENTION

The accounts have been prepared under the historical cost convention as modified by the revaluation of heritage assets, musical instruments and certain land and buildings for which a cost is not readily ascertainable, and in accordance with both the Statement of Recommended Practice: Accounting for Further and Higher Education, published in July 2003, and guidance published by the Higher Education Funding Council for England (HEFCE). On matters where these sources are silent, particularly aspects of the College which pertain to its registered charity status, guidance has been sought from the Statement of Recommended Practice: Charities published in 2005.

Prior year adjustments have been made to reflect the valuation in 2005 of part of the College's historic collection and also to recognise that the musical instruments, previously classed as heritage assets, are used by musicians to the same extent as the College's working collection which is included under tangible fixed assets. A prior year adjustment has also been made to account for the College associate.

### 2. BASIS OF CONSOLIDATION

The consolidated accounts consist of the accounts of the College, its subsidiary undertaking, RCM Development Fund Limited, and the charity, Prince Consort Foundation (PCF) for the financial year to 31 July 2007 and the College's share of the results of its associate (ABRSM) for the financial year to 31 January 2007.

In accordance with FRS 9 'Associates and Joint Ventures', the Associated Board of the Royal Schools of Music (ABRSM) is treated as an associate on consolidation as the College holds a 25% participating interest in the ABRSM and exercises significant influence over its affairs.

In the restated figures for the year ended 31<sup>st</sup> July 2006, the ABRSM is treated as an associate and accounted for within long term creditors and Endowment Reserves. In the year ended 31<sup>st</sup> July 2007, ownership of the interest in the ABRSM was donated to the College by PCF. Consequently in the 2007 accounts, the ABRSM is accounted for within Fixed Asset Investments, long term creditors and the Accumulated Revenue Reserve.

In consolidating the College's share of its interest in the ABRSM, FRS 9 expects the College to use the results of an accounting period of the ABRSM which is coterminous or within 3 months with that of the College. The ABRSM financial year ends on 31<sup>st</sup> January and its trade is seasonal with the majority of its examining activity taking place in the six months to 31 July. Therefore the College has departed from FRS 9 by consolidating at each year end, the results of the ABRSM for the previous year ended 31<sup>st</sup> January. In the view of the RCM Council, the departure from FRS 9 is not material.

## 3. RECOGNITION OF INCOME

Grants received from HEFCE during the year have been included in income for the year unless designated for a specific purpose.

Grants received for specific purposes are released to income as the related expenditure is incurred. Unspent grants are treated as deferred income.

Grants applied to capital expenditure are included in Deferred Capital Grants.

All income from short term deposits and endowments is credited to the income and expenditure account in the period in which it is earned. Income from endowments not expended in accordance with the restrictions of the endowment is transferred from the income and expenditure account to endowments.

Donations, bequests or gifts with no specific terms attached to their use, are recorded as income in the income and expenditure account. The expenditure incurred using these donations, bequests or gifts is accounted for in the period when it is incurred as either capital or revenue expenditure depending on the nature of the expenditure.

## STATEMENT OF PRINCIPAL ACCOUNTING POLICIES (Continued)

## 3. RECOGNITION OF INCOME (CONTINUED)

Income derived from tuition fees to students is recognised in the period in which it is earned and includes all the fees chargeable to them.

### 4. TANGIBLE FIXED ASSETS

## a. Land and buildings

Land and buildings are stated at cost or valuation. Freehold buildings are depreciated over their expected useful lives of 50 years and leasehold land and buildings are amortised over 50 years, or, if shorter, the period of the lease. Building improvements are depreciated over their expected useful lives of 20 years. Land is not depreciated.

Where buildings are acquired with the aid of specific grants they are capitalised and depreciated as above. The related grants are treated as deferred capital grants and are released to income over the expected useful life of the buildings.

Work on planned future construction projects is expensed during the preparatory phase but is capitalised in accordance with FRS 15 'Tangible Fixed Assets' from the point when the decision is taken to proceed with the project.

#### b. Musical Instruments

Musical instruments have been valued either at their estimated current cost for assets in their condition at 31 July 1998 or at cost for subsequent additions or at valuation for donated instruments. The differences on valuation have been credited to a revaluation reserve to be released over the estimated remaining life of the instruments. These assets are depreciated over periods ranging from 10 to 20 years.

## c. Furniture & Equipment

Equipment costing less than £500 per individual item is written off to the income and expenditure account in the year of acquisition. All other equipment is capitalised at cost. Capitalised equipment is depreciated over its useful economic life as follows:

General equipment, furniture and fittings – 5 years

Computer and recording equipment – 4 years

A review for impairment of a tangible asset is carried out if events or changes in circumstances indicate that the carrying amount of any fixed asset may not be recoverable.

#### 5. FIXED ASSET INVESTMENTS

## (a) Heritage Assets

Assets previously described as heritable property are now classed as heritage assets.

Heritage Assets relate to certain displayed portraits and other works of art, which are of significant historical interest to musicians, and which are stated at valuation in the accounts and are not depreciated. There is no reason to believe that there has been any impairment in the value of these assets.

The College holds a wealth of reference material in the RCM library and the Museum of Instruments consists of an internationally renowned collection of musical instruments and associated documentation. Portraits and performance archives are held in the Centre for Performance History (CPH). With the exception of a valuation of displayed CPH items, the above collections have not been valued in the accounts as significant cost would be involved in the analysis of past accounting records or in valuations which would be onerous compared with the additional benefit derived by users of the accounts.

## STATEMENT OF PRINCIPAL ACCOUNTING POLICIES (Continued)

## (b) Associated Board of the Royal Schools of Music (ABRSM)

In the accounts of the College, the interest in the ABRSM is carried at cost. The College does not believe that the carrying value is overstated.

In the consolidated accounts, The ABRSM is treated as an associate of the College and is accounted for on the equity method in accordance with FRS 9 'Associates and Joint Ventures'.

#### 6. MANAGED INVESTMENTS

Managed investments are included in the balance sheet at market value. Gains or losses on valuation are taken through the statement of recognised gains and losses.

### 7. RESTRICTED AND ENDOWMENT FUNDS

Restricted funds represent the unspent balance of donations made to the College where the donor has specified the purpose of the donation.

Specific endowment funds do not allow the capital to be used and require the income generated to be used for the purpose for which the money was originally given or donated.

General endowments held by the College allow the funds to be used, with the approval of the RCM Council, for the benefit of the College provided that the expenditure is in keeping with the College's charitable status and constitution.

New endowments are treated as capital introduced and are taken to the balance sheet through the statement of total recognised gains and losses. Investment income earned on endowments is recognised in the income and expenditure account when earned and unspent balances at the end of the financial year are transferred to the appropriate endowment fund. The gains/losses on the revaluation of endowment investments are recognised in the statement of total recognised gains and losses.

Restricted fund income is recognised in the income and expenditure account on receipt and unspent balances at the end of the financial year are transferred to the restricted income fund reserve.

## 8. PENSION SCHEMES

The three pension schemes for the College's staff are the Teachers' Pension Scheme (TPS), the Universities Superannuation Scheme Limited (USS) and the Royal College of Music Pension and Assurance Scheme (RCM Pension Scheme). The schemes are defined benefit schemes, which are externally funded and contracted out of the State Earnings Related Pension Scheme.

Under the definitions set out in FRS 17 'Retirement Benefits', the TPS and the USS are multi-employer pension Schemes. The College is unable to identify its share of the underlying assets and liabilities of the schemes. Accordingly, the College has accounted for its contributions as if they were defined contribution schemes. The College has fully adopted FRS17 'Retirement Benefits' for the RCM Pension Scheme.

## 9. FOREIGN CURRENCY TRANSLATION

Transactions denominated in foreign currencies are recorded at the rate of exchange ruling at the date of the transaction. Monetary assets and liabilities denominated in foreign currencies are translated into sterling at year-end rates. The resulting exchange differences are dealt with in the determination of income and expenditure for the financial year.

## STATEMENT OF PRINCIPAL ACCOUNTING POLICIES (Continued)

#### 10. LEASED ASSETS

Costs in respect of operating leases are charged on a straight-line basis over the lease term.

### 11. LIQUID RESOURCES

In the context of the consolidated statement of cash flows, liquid resources comprise cash held on deposit which, in normal circumstances, is not immediately available for use by the College.

## 12. TAXATION STATUS

The College is a registered charity within the meaning of Schedule 2 of the Charities Act 1993 and as such is a charity within the meaning of section 506(1) of the Income and Corporation Taxes Act (ICTA) 1988. The College is exempt from taxation in respect of income or capital gains received within categories covered by Section 505 of the Taxes Act 1988 or Section 256 of the Taxation of Charitable Gains Act 1992 to the extent that such income or gains are applied to exclusively charitable purposes.

The College receives no similar exemption in respect of Value Added Tax.

## 13. STUDENTS' ASSOCIATION

In accordance with FRS2 'Accounting for Subsidiary Undertakings', the accounts do not include those of the Royal College of Music Students' Association as it is a separate legal entity in which the College has no financial interest and no control or significant influence over policy decisions.

## CONSOLIDATED INCOME AND EXPENDITURE ACCOUNT for the year ended 31 July 2007

	Consolidated		
Notes	2007 £	(restated) 2006 £	
INCOME			
Funding council grants 1	4,427,187	4,608,157	
Academic fees and support grants 2	4,779,342	4,035,586	
Research grants 3	537,161	434,208	
Other operating income 4	2,515,553	1,961,088	
Endowment and restricted income and			
interest receivable 5	4,323,928	3,102,898	
Total income	16,583,171	14,141,937	
EXPENDITURE			
Staff costs 8	8,192,556	7,647,340	
Depreciation 9	987,402	883,575	
Other operating expenses 10	5,537,306	5,004,926	
Interest and other finance costs 11	803,753	323,880	
Total expenditure	15,521,017	13,859,721	
Surplus after depreciation of tangible fixed assets at valuation, disposal of assets and before and after tax.	1,062,154	282,216	
arci taz			
Share of surplus on continuing operations of associate 32	131,250	50,750	
Surplus on continuing operations after depreciation of fixed assets at valuation, disposal of assets and after tax.  12	1,193,404	332,966	
Surplus income from scholarship funds and donors transferred to specific endowments or restricted funds 21	(985,528)	(382,098)	
Surplus/(deficit) for year retained within general reserves 23	207,876	(49,132)	

The consolidated income and expenditure account is in respect of continuing activities. The account for the year ended 31 July 2006 is restated to reflect the charge for depreciation on Musical Instruments transferred from Heritage Assets to Tangible Fixed Assets (see Note 13 - Tangible Fixed Assets). The account for the year ended 31 July 2006 is also restated to reflect the inclusion of the College's share of the operating surplus of its associate (see Note 32 - Share of Net Liabilities of Associate).

## CONSOLIDATED STATEMENT OF HISTORICAL COST SURPLUSES AND DEFICITS for the year ended 31 July 2007

		2007	(restated) 2006
		£	£
Surplus on continuing operations after depreciation of fixed assets at valuation and disposal of assets but before tax.		1,193,404	332,966
Difference between historical cost depreciation charge and the actual depreciation charge for the year calculated on the revalued amount	22, 23	378,199	326,586
Historical cost surplus before tax		1,571,603	659,552
Historical cost surplus after tax		1,571,603	659,552

## STATEMENT OF CONSOLIDATED TOTAL RECOGNISED GAINS AND LOSSES for the year ended 31 July 2007

2007 £	(restated)	2
193,404	3:	

Consolidated

	Notes	2007 £	(restated) 2006 £
Surplus on continuing operations after depreciation of fixed assets at valuation, disposal of assets			
and after tax.		1,193,404	332,966
New endowments	21		177,936
Increase in value of endowment asset investments	21	1,223,840	2,696,759
Share in increase in value of fixed asset investments at associate	23	14,500	24,000
Actuarial gain on RCM pension scheme	26	593,000	80,000
Share of actuarial gain/(loss) on pension scheme of associate	23	214,500	(227,500)
Net revaluation reserve release on disposal of fixed assets	22	(12,008)	(32,300)
Total recognised gains relating to the year	•	3,227,236	3,051,861
Prior year adjustment re valuation of displayed historical collection	14, 22	895,000	
Prior year adjustment re release from revaluation reserve to match depreciation on assets transferred from Heritage Assets to			
Tangible Fixed Assets	13, 22	(518,200)	
Prior year adjustment re inclusion of the PCF's share of the net liabilities of the Associated Board of the Royal Schools of			
Music	32	(1,189,000)	
Prior year adjustment re elimination of the cost of the group's interest in the Associated Board of the Royal Schools of Music	15	(2,275,000)	
Total gains and losses recognised since last annual report		140.036	
Total Saint Brita Iosses Tecopinates since has difficult report		110,000	
Reconciliation:			
Opening reserves and endowments		45,252,595	45,070,409
Total recognised gains relating to the year		3,227,236	3,051,861
Prior year adjustment re valuation of displayed historical collection	14, 22	-	895,000
Prior year adjustment re release from revaluation reserve to match depreciation on assets transferred from Heritage Assets to			
Tangible Fixed Assets	13, 22	•	(453,425)
Prior year adjustment re inclusion of the PCF's share of the net liabilities of the Associated Board of the Royal Schools of			
Music		•	(1,036,250)
Prior year adjustment re elimination of the previous valuation at cost of the group's interest in the Associated Board of the			
Royal Schools of Music	15	•	(2,275,000)
eli di constanti di		46.470.00	45.050.777
Closing reserves and endowments	,	48,479,831	45,252,595

The total recognised gains for the financial year ended 31 July 2006 are restated in the accounts for the financial year ended 31 July 2007 to reflect the capitalisation of part of the College's historical collection. The effect of the prior year adjustment is to increase the total gain for the financial year ended 31 July 2006 by £895,000. There is no impact on the total reserves and endowments brought forward at 1 August 2005. For further details, see note 14.

The total recognised gains for the financial year ended 31 July 2006 are restated in the accounts for the financial year ended 31 July 2007 to reflect the accumulated depreciation on the Musical Instruments transferred from Heritage Assets to Tangible Fixed assets. The effect of the prior year adjustment is to reduce the total gain for the financial year ended 31 July 2006 by £64,775, and the total reserves and endowments brought forward at 1 August 2005 by £453,425. For further details, see Note 13.

The total recognised gains for the financial year ended 31 July 2006 are restated in the accounts for the financial year ended 31 July 2007 to reflect the College's share of net liabilities of the Associated Board of the Royal Schools of Music. The effect of the prior year adjustment is to reduce the total gain for the financial year ended 31 July 2006 by £152,750, and the total reserves and endowments brought forward at 1 August 2005 by £1,036,250. For further details, see Note 32.

The total recognised gains for the financial year ended 31 July 2006 are restated in the accounts for the financial year ended 31 July 2007 to reflect the elimination of the cost of the group's interest in the Associated Board of the Royal Schools of Music. The effect of the prior year adjustment is to reduce the total reserves and endowments brought forward at 1 August 2005 by £2,275,000. For further details, see Note 15.

## BALANCE SHEET as at 31 July 2007

			Consolidated		College
	Notes	2007 £	(restated) 2006 £	2007 £	(restated) 2006 £
FIXED ASSETS				44555.454	46.070.546
Tangible assets Investments	13 14	16,503,156 6,327,147	15,879,546 933,500	16,503,156 8,602,247	15,879,546 933,600
	•	22,830,303	16,813,046	25,105,403	16,813,146
ENDOWMENT & RESTRICTED ASSETS		1 H 2000 11 H		-	•
Fixed asset investments	15	30,290,358	33,661,631	30,290,358	28,722,107
Restricted and other endowment assets	16	1,363,490	1,721,936	1,363,490	1,102,452
		31,653,848	35,383,567	31,653,848	29,824,559
CURRENT ISSEE					
CURRENT ASSETS Debtors	17	357,845	444,867	357,745	415,726
Cash at bank and in hand	,,	1,123,052	291,089	1,123,052	291,089
Cash on deposit		1,399,471	1,213,617	1,399,471	1,213,617
	<u> </u>	2,880,368	1,949,573	2,880,268	1,920,432
CREDITORS: amounts falling due within one year	18	(2,082,637)	(2,300,947)	(2,098,597)	(2,384,359)
NET CURRENT ASSETS / (LIABILITIES)	<u> </u>	797,731	(351,374)	781,671	(463,927)
TOTAL ASSETS LESS CURRENT LIABILITIES		55,281,882	51,845,239	57,540,922	46,173,778
CREDITORS: amounts falling due after more than one year	19	(2,970,187)	(2,400,000)	(2,970,187)	(2,400,000)
SHARE OF NET LIABILITIES OF ASSOCIATE	32	(828,750)	(1,189,000)	•	
NET ASSETS EXCLUDING PENSION LIABILITY		51,482,945	48,256,239	54,570,735	43,773,778
NET PENSION LIABILITY	26	(1,352,000)	(1,948,000)	(1,352,000)	(1,948,000)
NET ASSETS INCLUDING PENSION LIABILITY	_	50,130,945	46,308,239	53,218,735	41,825,778
	=				

## **BALANCE SHEET** as at 31 July 2007

			Consolidated		College
	Notes	2007 £	(restated) 2006 £	2007 £	(restated) 2006 £
DEFERRED CAPITAL GRANTS	20	1,651,114	1,055,644	6,670,542	5,648,357
ENDOWMENT & RESTRICTED FUNDS					
Restricted	21	531,999	(*)	531,999	
Specific Endowment	21	20,182,616	19,066,907	20,182,616	19,066,907
General Endowment	21	10,939,233	15,127,660	10,939,233	10,757,652
	_	31,653,848	34,194,567	31,653,848	29,824,559
RESERVES					
Revaluation reserve	22	7,288,984	7,679,191	7,288,984	7,679,191
Accumulated revenue reserve	23	9,536,999	3,378,837	7,605,361	(1,326,329)
	_	16,825,983	11,058,028	14,894,345	6,352,862
ENDOWMENTS AND RESERVES		48,479,831	45,252,595	46,548,193	36,177,421
TOTAL	-	50,130,945	46,308,239	53,218,735	41,825,778

Approved by Council and Signed Street Approved by Council and signed on its behalf on 11th December 2007 by:

## CONSOLIDATED STATEMENT OF CASH FLOWS for the year ended 31 July 2007

		Consolidated		
	Notes	2007 £	2006 £	
NET CASH OUTFLOW FROM OPERATING ACTIVITIES	24 -	(1,747,896)	(2,998,941)	
DONATIONS RECEIVED FROM ASSOCIATE Donations received from ABRSM	4, 5 -	1,150,000	1,050,000	
RETURNS ON INVESTMENTS AND SERVICING OF FINANCE Income from endowments Other interest received Interest paid	\$ \$ 11 -	2,974,447 69,677 (803,753) 2,240,371	3,022,137 80,761 (323,880) 2,779,018	
CAPITAL EXPENDITURE AND FINANCIAL INVESTMENT Payments to acquire endowment asset investments Realisation of endowment asset investments Payments to acquire tangible fixed assets Receipts from sale of fixed assets Capital grants received Endowments received	15 15 13 20 21	(9,109,723) 8,117,044 (1,623,020) 21,000 741,349	(11,589,903) 11,728,596 (600,663) 26,357 72,831 177,936	
MANAGEMENT OF LIQUID RESOURCES	-	(1,853,350)	(184,846)	
Amounts released from/(placed on) deposit	25	(185,854)	(374,031)	
FINANCING Increase in secured loan Repayments of amounts borrowed	19 25 -	655,000 (122,063) 532,937	(200,000)	
CASH MOVEMENT	25	136,208	71,200	

## 1. FUNDING COUNCIL GRANTS

The funding body, the Higher Education Funding Council for England (HEFCE), provided grants for the following purposes:

	5 / C   C   C   C   C   C   C   C   C   C		
		Consolidated and College	
		2007	2006
		£	£
	Recurrent teaching grant	4,122,368	4,014,189
	HR Strategy	110,129	122,071
	Inherited staff liabilities	80,645	73,080
	Reach Out to Business & the Community	6,725	190,073
	Conservatoire UCAS Admission System for Music	28,962	91,914
	Other specific grants	78,358	116,830
		4,427,187	4,608,157
			4,000,137
2.	ACADEMIC FEES AND SUPPORT GRANTS		
		Consolidated	and College
		2007	2006
		£	£
	UK higher education students	1,106,419	732,933
	Other European Union students	538,006	421,044
	Non European Union students	2,084,649	1,907,070
	Other	93,084	74,613
	Junior Department	957,184	899,926
		***************************************	
		4,779,342	4,035,586
3.	RESEARCH GRANTS		
		Consolidated	and College
		2007	(restated) 2006
		E	£
	HEFCE	319,471	266,829
	Grants from research councils	217,690	167,379
		537,161	434,208

The figures for the year ended 31 July 2006 are restated to reflect Research Grants provided by research councils which were previously included under Other Grant Income in Note 4. Other research activity funded by charities continues to be included under Other Grant Income within Note 4.

### 4. OTHER OPERATING INCOME

Office of clotting income		Conso	lidated	Coll	ege
		2007	(restated) 2006	2007	(restated) 2006
	Notes	£	£	£	£
Other grant income		564,012	272,563	564,012	272,563
Catering and residences		845,883	767,745	845,883	767,745
Other services rendered		294,326	332,142	294,326	332,142
Profit on sale of fixed assets		21,000	14,391	21,000	14,391
Released from deferred capital grants	9, 20	145,879	124,648	484,502	462,742
Donations and other income		644,453	449,599	9,263,416	953,766
		2,515,553	1,961,088	11,473,139	2,803,349
	<del></del>				·

The figures for the year ended 31 July 2006 are restated following the transfer to Note 3 of research grants provided by research councils which were previously included under Other Grant Income.

Consolidated donations and other income include £300,000 (2006: £Nil) received from the ABRSM.

Donations and other income of the College includes the unencumbered donation of assets from the Prince Consort Foundation (see note 31) and £300,000 (2006:£Nil) from

### 5. ENDOWMENT AND RESTRICTED INCOME AND INTEREST RECEIVABLE

		Consolidated		College	
		2007	2006	2007	2006
	Notes	£	£	£	£
Specific endowment income	21	1,148,460	1,361,651	1,148,460	1,361,651
General endowment income	21	1,825,987	1,660,486	737,721	422,343
Restricted income	21	1,279,804	•	1,279,804	
Other interest receivable		69,677	80,761	69,677	80,761
		4,323,928	3,102,898	3,235,662	1,864,755

 $Consolidated \ general \ endowment \ income \ includes \ \ \textit{E850,000 (2006: £1,050,000)} \ \ received \ \ from \ the \ ABRSM.$ 

## 6. DIRECTOR'S EMOLUMENTS

DIRECTOR'S EMOLDIMENTS	Consolidated and College			
	2007	2006		
	£	£		
Salary	119,416	134,353		
Benefits in kind	1,212			
Pension contributions	16,718	18,658		
Total emoluments	137,346	153,011		

The Director's emoluments for 2006 include two months emoluments for the retiring Director as well as a full year's costs for the new Director.

From 1 September 2006, the Director is required as part of his contract to live in a residence owned by the College. The costs associated with this residence in the year were £1,212 (2006: £Nil).

### 7. REMUNERATION OF HIGHER PAID STAFF

	The number of staff, including the Director, who received remuneration is	n the following ranges was	:	Consolidated and	College
				2007	2006
				Number	Number
	£70,001 - £80,000				3
	£80,001 - £90,000			3	
	£90,001 - £100,000			2	1
	£130,001 - £140,000			•	1
	£140,001 - £150,000			1	•
				6	5
				Consolidated an	d College
				2007	2006
				£	£
	Compensation for loss of office paid to a former higher paid employee				60,000
8.	STAFF COSTS			- "	16.5
				Consolidated an 2007	a Conege 2006
				2007 £	2006 E
	Wages and salaries			7,189,321	6,682,092
	Social security costs			491,904	446,815
	Pension costs			511,331	518,433
				8,192,556	7,647,340
	STAFF COSTS BY DEPARTMENT				
		Consolidated ar	nd College	Consolidated an	
		2007	2006	2007	2006
		Full time	Full time	£	£
		Equivalents	Equivalents		2 025 622
	Teaching departments	75	74	4,043,842	3,835,633 1,164,957
	Teaching support services	38	36	1,244,045 2,520,946	1, 164,957 2,264,839
	Administration and central services Premises	51 13	49 13	2,520,946 383,723	381,911
	1 Terrised				
		177	172	8,192,556	7,647,340

The members of Council other than the Director and the staff members did not receive payment from the College apart from the reimbursement of travel and subsistence expenses incurred in the course of their duties.

## 9. DEPRECIATION

The depreciation charge has been funded by:		Consolidated			College		
· -	Notes	2007 £	(restated) 2006 £	2007 £	(restated) 2006 £		
Deferred capital grants released Released from revaluation reserve Financed internally	20 22, 23	145,879 378,199 463,324	124,648 326,586 432,341	484,502 378,199 124,701	462,742 326,586 94,247		
	_	987,402	883,575	987,402	883,575		

The figures for the year ended 31 July 2006 are restated to reflect the charge for depreciation on Musical Instruments transferred from Heritage Assets to Tangible Fixed Assets (see Note 13 - Tangible Fixed Assets).

10.	OTHER OPERATING EXPENSES	Consolidated			College		
		Conso	iguita			-0-	
		2007 £	(restated) 2006 £		2007 £	(restated)	2006 £
	Coravina appropriate symptotes	274,000	230,630		274,000	23	80,630
	Catering operating expenses	744,126	840,599		744,126		10,599
	Academic departments	190,531	198,070		190,531		98,070
	Learning resources						
	Scholarships and bursaries	1,532,761	1,031,373		1,532,761		31,373
	Premises costs	1,043,480	1,142,723		1,043,480		12,723
	Grant to RCM Students' Association	24,542	22,100		24,542		22,100
	Other expenses	1,722,489	1,541,094		1,714,157		03,210
	Bad debts	5,377	(1,663)		5,377	(	(1,663)
	Total	5,537,306	5,004,926		5,528,974	4,96	57,042
11.	The figures for the year ended 31 July 2006 are restated to reflect a more at Other operating expenses include:  Auditors' remuneration - external auditors Auditors' remuneration - internal audits Auditors' remuneration - non-audit related fees Hire of plant and machinery - operating leases Hire of other assets - operating leases  INTEREST AND OTHER FINANCE COSTS  Bank loans not wholly repayable within five years Interest penalty incurred in breaking out of former fixed rate bank loan Other finance costs arising from the pension scheme liabilities	39,375 27,569 3,012 2,444 1,005	29,786 15,801 16,004 9,486 3,342	Notes 19 19 26	39,375 27,569 3,012 2,444 1,005  Consolidated 2007 £ 115,753 655,000 33,000	and College	25,556 15,801 16,004 9,486 3,342 2006 £
	Total			-	803,753	3	23,880
12	SURPLUS ON CONTINUING OPERATIONS FOR THE YEAR						
					Consol	idated	
				Notes	2007		2006
					£		£
	College's surplus / (deficit) for the year				8,939,806	(	75,782)
	Income of the Prince Consort Foundation net of non-group expenses				1,090,734	1,2	40,688
	The following transactions in the College accounts are eliminated on con Consort Foundation (PCF):-	solidation with the Pri	nce				
	Donation of assets by the PCF			31	(8,068,023) (537,941)	15	- 07,612)
	Revenue grants received from the PCF	D**		20	(338,623)		38,094)
	Release to the income & expenditure account of PCF deferred capital gra Other consolidation adjustments	nts		20	(23,799)	-	36,984)
	College (2006: PCF) share of surplus on continuing operations of associat	re		32	131,250		50,750
	Consolidated surplus for the period			-	1,193,404	3	32,966

#### 13. TANGIBLE ASSETS

					Consolidated and College		
		Land and b	uildings	Furniture &	Musical		
		Freehold	Leasehold	Equipment	Instruments	Total	
	Notes	£	£	£	£	£	
Cost or Valuation							
Balance reported 1 August 2006		4,189,486	11,016,938	1,374,741	4,435,670	21,016,835	
Transfer from Heritage Assets	14	•	•	•	1,295,500	1,295,500	
Balance restated at 1 August 2006		4,189,486	11,016,938	1,374,741	5,731,170	22,312,335	
Additions		76,195	1,174,660	211,299	160,866 (30,000)	1,623,020 (30,000)	
Disposals	22	•	•	•	(30,000)	(30,000)	
At 31 July 2007		4,265,681	12,191,598	1,586,040	5,862,036	23,905,355	
Depreciation							
Balance reported 1 August 2006		588,032	2,212,845	836,291	2,277,421	5,914,589	
Prior year depreciation on assets trai	nsferred						
from Heritage Assets		•	•	•	518,200	518,200	
Balance restated at 1 August 2006	_	588,032	2,212,845	836,291	2,795,621	6,432,789	
Provided during the year	9	99,674	324,460	248,912	314,356	987,402	
Disposals	22	•	•	•	(17,992)	(17,992)	
At 31 July 2007	_	687,706	2,537,305	1,085,203	3,091,985	7,402,199	
Net book value at 31 July 2007		3,577,975	9,654,293	500,837	2,770,051	16,503,156	
Net book value at 1 August 2006 (as restated)		3,601,454	8,804,093	538,450	2,935,549	15,879,546	
			······				

The freehold land and buildings comprise the College's Hall of residence and a residential property in London. They are stated in the accounts at cost less depreciation.

The leasehold land and buildings relate to the College's main site in Prince Consort Road, London. The property is held on a 999 year lease which is non-assignable. In the event that the College ceases to operate in accordance with the Royal Charter, the property reverts to the landlord. The leasehold land and buildings were valued on the basis of depreciated replacement cost at 31 July 1991 by Wilks, Head and Eve, Chartered Surveyors. Subsequent additions have been included at cost.

Musical instruments have been included in the accounts at an insurance valuation as at 31 July 1998 (by an independent valuer, Charles Beare of J & A Beare Ltd, Dealers, Restorers and Makers of Stringed Instruments), or cost for subsequent additions, or valuation for later donated instruments.

In previous years, significant musical instruments gifted to the College which are made available for dedicated use by musicians from the College and from the profession were included in the accounts as Heritage Assets (and were not depreciated). Following a review of the use of these instruments, little distinction could be found from those carried as fixed assets. Those previously carried in Heritage Assets have therefore been transferred to Tangible Fixed Assets. They continue to be included in the accounts at an insurance valuation as at 31 July 1998 by an independent valuer, Charles Beare of J & A Beare Ltd, Dealers, Restorers and Makers of Stringed Instruments. However they are now subject to depreciation at the same rates as other instruments, and depreciation has been back-dated to the date of their last valuation.

In accordance with the transitional rules set out in FRS15 "Tangible Fixed Assets", the book values of the leasehold property and the musical instruments were retained on implementation. There has been no indication that there has been any impairment in the value of these assets.

The figures for the year ended 31 July 2006 are restated to reflect the valuation and accumulated depreciation on Musical Instruments transferred from Heritage Assets to Tangible Fixed Assets.

Tangible fixed assets are financed as follows:-		Consol	lidated	College		
	Notes	2007 £	(restated) 2006 £	2007 £	(restated) 2006 £	
Revaluation reserve Deferred capital grants Internal funds	22 20	6,393,984 1,651,114 8,458,058	6,784,191 1,055,644 8,039,711	6,393,984 6,670,542 3,438,630	6,784,191 5,648,357 3,446,998	
Total	-	16,503,156	15,879,546	16,503,156	15,879,546	

## 14. FIXED ASSET INVESTMENTS

HYED ASSET INACTIMENTS	Notes	Conso	lidated	Colle	ege
		2007 £	(restated) 2006 £	2007 £	(restated) 2006 £
Investment in subsidiary company Heritage assets Interest in the ABRSM at cost Managed investments transferred from PCF	31 31	933,500 5,393,647	933,500	100 933,500 2,275,000 5,393,647	100 933,500 - -
Total		6,327,147	933,500	8,602,247	933,600

The College owns 100% of the issued share capital of 100 ordinary £ 1 shares of RCM Development Fund Limited, a company registered in England and operating in the UK, whose principal activity was to raise funds for the College and which is now a dormant company.

For the first time, Heritage Assets include a part of the College collection of art which is of significant historical interest to musicians. These artworks comprise items on display at 9 November 2005 which were valued for insurance purposes at £895,000 by Seymours, Art Advisers and Valuers and £38,500 for a subsequent addition at cost. There is no reason to believe that there has been any impairment in the value of these assets. In accordance with the transitional provisions of FRS 15, no value has been placed on the other Heritage Assets held by the College when this FRS was implemented. The musical instruments previously held under this category can now be found under Note 13 - Tangible Fixed Assets.

The College (2006:PCF) has a 25% interest in the Associated Board of the Royal Schools of Music (ABRSM). The ABRSM is a registered charity, number 292182, and a company limited by guarantee, registered number 1926395, established by four Royal Schools of Music for the benefit of music education. The ABRSM has no share capital and the liability of the members in the event of winding up is limited to £1 per member. In the event of a winding up, the ABRSM's constitution requires its board to consider, in the first instance, the transfer of surplus assets to another body that is equipped to carry on the work of ABRSM. The ABRSM is an international examining body that offers a system of graded music examinations in 80 countries around the world. The company is also a provider of professional development for instrumental and singing teachers. A subsidiary of the ABRSM is engaged in the production and sale of music publications.

In the College figures, the interest in the Associated Board of the Royal Schools of Music (ABRSM) is carried at cost. In the consolidated figures, the interest in the ABRSM is represented by the College's share of the net liabilities of the Associated Board as at 31 January 2007 (see Note 32).

Managed investments reflect the stock market portfolio transferred as part of the unencumbered assets donated by the Prince Consort Foundation to the College on 30 June 2007. For further details, see Note 31.

Invoctments	held are an	ialvsed as	follows:

RIVESCHIERCE HEIG BIE BRANJSEG BS 10110113.	Consolidated			College		
	Notes	2007	2006	2007	2006	
		£	£	£	£	
Managed investments						
Fixed interest stocks (listed)		691,794		691,794		
Equities (listed) and unit trusts		4,454,107	-	4,454,107	•	
Cash held by investment managers	25	247,746	,	247,746	•	
	31	5,393,647	•	5,393,647	-	

The figures for the year ended 31 July 2006 are restated to reflect the transfer of Musical Instruments from Heritage Assets to Tangible Fixed Assets (see Note 13 - Tangible Fixed Assets).

## 15. ENDOWMENT FUNDS - FIXED ASSET INVESTMENTS

	Notes	Consol		Coilege		
		2007 £	2006 £	2007 £	2006 €	
Balance reported 1 August 2006		33,661,631	33,510,041	28,722,107	26,717,796	
Prior year adjustment re elimination of the cost of the group's interest in the ABRSM	32		(2,275,000)			
interest in the Abrom	3Z		(2,275,000)			
Balance restated at 1 August 2006		33,661,631	31,235,041	28,722,107	26,717,796	
Additions		9,109,723	11,589,903	7,928,858	10,025,713	
Proceeds on disposals		(8,117,044)	(11,728,596)	(7,097,142)	(10,127,533)	
Net gains on revaluation	21	1,223,840	2,696,759	849,974	2,290,478	
Movements on cash		(194,145)	(131,476)	(113,439)	(184,347)	
PCF asset transfer to Fixed Asset Investments	14, 31	(5,393,647)	•	•	-	
Balance at 31 July 2007	_	30,290,358	33,661,631	30,290,358	28,722,107	
Investments held are analysed as follows:						
		Consol	lidated	College		
		2007	(restated) 2006	2007	2006	
		£	£	£	£	
Managed investments						
Fixed interest stocks (listed)		5,806,553	6,229,235	5,806,553	5,559,459	
Equities (listed) and unit trusts		23,331,445	25,836,146	23,331,445	21,894,850	
Cash held by investment managers		1,093,217	1,537,107	1,093,217	1,208,655	
	_	30,231,215	33,602,488	30,231,215	28,662,964	
Other investments						
Investment in a CAF fund		59,143	59,143	59,143	59,143	
Total	_	30,290,358	33,661,631	30,290,358	28,722,107	
	-					

The consolidated figures for the year ended 31 July 2006 are restated to eliminate the cost of the group's interest in the net liabilities of its associate: the Associated Board of the Royal Schools of Music (ABRSM), where the PCF (which was treated for the purposes of the 2006 accounts as a general endowment fund) had a 25% interest.

In the year ended 31 July 2007, the PCF transferred its interest in the ABRSM to the College and therefore this now appears in Fixed Asset investments of the College (see Note 14).

## 16. RESTRICTED AND OTHER ENDOWMENT FUND ASSETS

	Conso	lidated	Coll	College		
	2007 £	(restated) 2006 £	2007 £	(restated) 2006 £		
Cash at bank	18,262	17,258	18,262	11,281		
Cash on deposit	1,248,917	1,749,532	1,248,917	1,040,532		
Debtors	101,770	\$\$,795	101,770	55,795		
Creditors	(5,459)	(100,649)	(5,459)	(5,156)		
	<del></del>	· · · · · · · · · · · · · · · · · · ·	<del></del>			
Total	1,363,490	1,721,936	1,363,490	1,102,452		
			***************************************			

The figures for the year ended 31 July 2006 are restated because amounts owed to the College by the Endowment Funds have been netted off against the corresponding debts in Debtors, and a similar amount of cash transferred between Endowment Cash on Deposit and College Cash on Deposit.

In the 2006 accounts, consolidated endowment creditors included amounts owed to the College by the Prince Consort Foundation of £66,885.

#### 17. DEBTORS

	Con	solidated	C	College		
	2007	(restated) 2006	2007	(restated) 2006		
	£	£	£	£		
Amounts falling due within one year:						
Debtors	142,193	66,177	142,093	66,077		
Balances with related parties	•	•	•	66,885		
Prepayments and accrued income	215,652	378,690	215,652	282,764		
Total	357,845	444,867	357,745	415,726		
		<del>-</del>	<u></u>			

The figures for the year ended 31 July 2006 are restated because the debtor balances owed to the College by the Endowment Funds have been netted off against the corresponding amounts in Endowment Creditors, and a similar amount of cash transferred between Endowment Cash on Deposit and College Cash on Deposit.

In the 2006 accounts, consolidated prepayments and accrued income included amounts owed to the College by the Prince Consort Foundation of £66,885.

In the 2007 accounts, there were no balances between the College and its associate as at the balance sheet date .

## 18. CREDITORS: amounts falling due within one year

	Notes	Consolidated		College		
		2007	2006	2007	2006	
		£	£	£	£	
Bank loans and overdrafts	19	162,750	200,000	162,750	200,000	
Creditors		385,210	476,446	395,478	476,446	
Balances with related parties			•	5,692	5,692	
Social security and other taxation payable		219,374	201,131	219,374	201,131	
Accruals		763,10 <del>9</del>	748,257	763,109	748,257	
Deferred income		552,194	675,113	552,194	752,833	
Total		2,082,637	2,300,947	2,098,597	2,384,359	

The College balances with related parties relate to RCM Development Limited (see Note 14).

In the 2007 accounts, there were no balances between the College and its associate as at the balance sheet date .

## 19. CREDITORS: amounts falling due after more than one year

	Consolidate	Consolidated and College		
	2007	2006		
	£	£		
Bank loan	2,970,187	2,400,000		
		<del>*************************************</del>		
Due within 1-2 years	162,750	200,000		
due 2-5 years	488,250	600,000		
due after more than 5 years	2,319,187	1,600,000		
	2,970,187	2,400,000		

The College took out a long term loan in 1994 for £4,000,000 at a fixed interest rate of 10.5% which was secured as £3,500,000 on the freehold of the College Hall residence and £500,000 on the College's general endowment fund. Repayment of the loan was effected by annual amounts of £200,000.

On 16 October 2006, agreement was reached with the College bankers to replace this loan with a new loan at a fixed interest rate of 5.3%. The cost of dissolving the original loan was £655,000 and this amount was added to the outstanding balance of £2,600,000, making a total for the new loan of £3,255,000 which will be repaid by quarterly instalments over 20 years. Security for the new loan continues as previously.

## 20. DEFERRED CAPITAL GRANTS

				Consolidated
			Private	
	Notes	HEFCE	funding	Total
		£	£	£
At 1 August 2006	13	821,422	234,222	1,055,644
Cash received		735,175	6,174	741,349
Released to income and expenditure	4	(122,989)	(22,890)	(145,879)
Balance at 31 July 2007	13	1,433,608	217,506	1,651,114
				College
			Private	
		HEFCE	funding	Total
		£	£	£
At 1 August 2006	13	821,422	4,826,935	5,648,357
Cash received		735,175	771,512	1,506,687
Released to income and expenditure	4	(122,989)	(361,513)	(484,502)
Balance at 31 July 2007	13	1,433,608	5,236,934	6,670,542

The College's privately funded deferred capital grants include the deferred capital grants provided by the Prince Consort Foundation. On consolidation, the value of these deferred capital grants are transferred to consolidated accumulated revenue reserves.

## 21. RESTRICTED AND ENDOWMENT FUNDS

					Consolidated
		Restricted	Specific	General	Total
	Notes	£	£	£	£
Balance reported 1 August 2006		•	19,066,907	18,591,660	37,658,567
Prior year adjustment re inclusion of the PCF's share of the ABRSM's net liabilities		•		(1,189,000)	(1,189,000)
Prior year adjustment re elimination of the cost of the group's interest in the ABRSM			-	(2,275,000)	(2,275,000)
Balance restated at 1 August 2006		•	19,066,907	15,127,660	34,194,567
Transfer of PCF assets to the College	31	-		(4,604,023)	(4,604,023)
Gains in market value of investments	15		662,180	561,660	1,223,840
Capital Movements		•	662,180	(4,042,363)	(3,380,183)
Income for year	5	1,279,804	1,148,460	1,825,987	4,254,251
Expenditure for year		(747,805)	(694,931)	(1,972,051)	(3,414,787)
Revenue Movements		531,999	453,529	(146,064)	839,464
Balance at 31 July 2007	<del></del>	531,999	20,182,616	10,939,233	31,653,848

The consolidated balances brought forward at 1st August 2006 are restated to reflect the consolidation of the PCF's interest in the ABRSM, by the elimination of the £2,275,000 cost of PCF's interest and the inclusion of £1,189,000, being the PCF's share of the net liabilities of the ABRSM as at 31st January 2006. As FRS9 requires separate disclosure of the net laibilities of the ABRSM, these must be taken into account when comparing the prior year endowment and restricted fund assets and equity as follows:-

					Consolidated	
					2006	
				Notes	£	
Endowment funds - fixed asset investments				15	33,661,631	
Restricted and other endowment fund assets				16	1,721,936	
Share of net liabilities of associate				32	(1,189,000)	
Net endowment and restricted assets as at 31 July 2006				-	34,194,567	
Endowment and restricted funds as at 31 July 2006				_	34,194,567	
						College
		Restricted	Specific		General	Total
	Notes	£	£		£	£
Balance reported 1 August 2006		•	19,066,907		10,757,652	29,824,559
Gains in market value of investments	15	-	662,180	_	187,794_	849,974
Capital Movements	_	*	662,180		187,794	849,974
Income for year	5	1,279,804	1,148,460		737,721	3,165,985
Expenditure for year		(747,805)	(694,931)		(743,934)	(2,186,670)
Revenue Movements		531,999	453,529		(6,213)	979,315
Balance at 31 July 2007		531,999	20,182,616		10,939,233	31,653,848

The consolidated and College Income and Expenditure Account includes the following restricted and endowment fund activity:

<sup>(</sup>c) income from general endowments and amounts paid out on general expenses. The consolidated figures include the income and expenses incurred by PCF in the eleven months to 30 June 2007. The College is currently reviewing the funds held within general endowments to ascertain whether any can be properly transfered to accumulative revenue reserves.

Purpose of fund balances:-	Restricted £	Specific £	Con General £	solidated and Coilege Total £
Concert Hall refurbishment Scholarships & bursaries Instrument Ioans College general	250,000 281,999	20,011,833 170,783	10,939,233	250,000 20,293,832 170,783 10,939,233
Balance at 31 July 2007	531,999	20,182,616	10,939,233	31,653,848

<sup>(</sup>a) income that has been given to the College for purposes agreed with the donor, the amount not used for its intended purpose during the year £531,999 (2006: £Nii) is shown as a transfer to restricted funds;

<sup>(</sup>b) income from specific endowments and the amounts paid out as scholarships; the amount not used for scholarships £453,529 (2006: £382,098) is shown as a transfer to specific endowments.

## 22. REVALUATION RESERVE

	Notes	Land and buildings	Heritage assets	Musical instruments	nsolidated and College Total
		£	£	£	£
Revaluation: Balance reported 1 August 2006 Prior year adjustment re valuation of		5,469,465		3,783,973	9,253,438
displayed historical collection	14	-	895,000		895,000
Balance restated at 1 August 2006		5,469,465	895,000	3,783,973	10,148,438
Assets sold	13	-	•	(30,000)	(30,000)
At 31 July 2007		5,469,465	895,000	3,753,973	10,118,438
Contributions to depreciation: Balance reported 1 August 2006 Prior year adjustment 1e transfer from Heritage Assets to Tangible Fixed		853,036	•	1,098,011	1,951,047
Assets	13, 14		_	518,200	518,200
Balance restated at 1 August 2006		853,036	-	1,616,211	2,469,247
Released in year Disposals	9 13	110,208		267,991 (17,992)	378,199 (17,992)
		963,244	-	1,866,210	2,829,454
Net revaluation amount: At 31 July 2007	13, 14	4,506,221	895,000	1,887,763	7,288,984
At 1 August 2006 (as restated)	13, 14	4,616,429	895,000	2,167,762	7,679,191

The figures for the year ended 31 July 2006 are restated to reflect the reserve released to match the accumulated depreciation on Musical Instruments transferred from Heritage Assets to Tangible Fixed Assets (see Note 13 - Tangible Fixed Assets). They have also been restated to reflect the capitalisation of the Heritage Asset valuation (see Note 14 - Fixed Asset Investments).

## 23. ACCUMULATED REVENUE RESERVE

	Notes	Consolida	ted	College		
		2007 £	2006 £	2007 £	2006 £	
Balance reported 1 August 2006		3,378,837	2,655,929	(1,326,329)	(1,691,239)	
Surplus/(deficit) from income and expenditure account Transfer deficit on general endowment funds to general		207,876	(49,132)	7,954,278	(457,880)	
endowment reserves	21	146,064	365,454	6,213	416,204	
Share in gains in market value of investments at associate Transfer of PCF reserves to the College (previously held as		14,500	-	•	•	
general endowment equity)	31	4,604,023	•	•	•	
Actuarial gain on RCM pension scheme	26	593,000	80,000	593,000	80,000	
Share of actuarial gain on pension scheme at associate Release from revaluation reserve	22	214,500 378,199	326,586	378,199	326,586	
At 31 July 2007	- =	9,536,999	3,378,837	7,605,361	(1,326,329)	
Analysis of accumulated revenue reserve carried forward:-						
Reserve before pension liability RCM pension scheme liability	26	10,888,999 (1,352,000)	5,326,837 (1,948,000)	8,957,361 (1,352,000)	621,671 (1,948,000)	
Reserve including pension liability	_	9,536,999	3,378,837	7,605,361	(1,326,329)	
	<b>=</b>	<del></del>				

25.

## 24. RECONCILIATION OF OPERATING SURPLUS TO NET CASH OUTFLOW FROM

OPERATING ACTIVITIES					Consolidate	d
				Notes	2007 £	2006 £
Surplus on continuing operations after depreciation of fixed ass and before and after tax.	sets at valuation	ı, disposal of assets			1,062,154	282,216
Donations received from associate Depreciation Profit on the sale of fixed assets Deferred capital grants released to income Investment income and interest receivable Interest payable Decrease in debtors Decrease in creditors Increase/(decrease) in pension liability				4, 5 9 4 4 5 11 16, 17 16, 18	(1,150,000) 987,402 (21,000) (145,879) (3,044,124) 803,753 41,047 (278,249) (3,000)	(1,050,000) 883,575 (14,391) (124,648) (3,102,898) 323,880 244,101 (493,776) 53,000
Net cash outflow in the year from operating activities					(1,747,896)	(2,998,941)
ANALYSIS OF CHANGES IN NET FUNDS		(restated)			Consolidate	d
Cash	Notes	At 1 August 2006	Cashflows		Other Changes	At 31 July 2007

			Consolidated		
		(restated)			
		At 1 August	Cashflows	Other Changes	At 31 July
		2006			2007
Cash	Notes				
Endowment assets					
Balances at investment managers	15, 31	1,537,107	(196,144)	(247,746)	1,093,217
Other balances	16, 31	1,766,790	(100,235)	(399,376)	1,267,179
College current assets					
Cash at bank and in hand	31	291,089	432,587	399,376	1,123,052
Balances at investment managers	14, 31	-	•	247,746	247,746
		3,594,986	136,208	-	3,731,194
Financing					
Old loan: Due within one year	18	(200,000)	•	200,000	-
Old loan: Due after one year	19	(2,400,000)		2,400,000	-
New loan: Due within one year	18	•	122,063	(284,813)	(162,750)
New loan: Due after one year	19	•	(655,000)	(2,315,187)	(2,970,187)
Current Assets Investments					
Cash on deposit		1,213,617	185,854	•	1,399,471
	<del></del>	3 200 603	/210 87E\		1 997 778
	_	2,208,603	(210,875)	·	1,997,72

#### 26. PENSION SCHEMES

The College has employees participating in and contributing towards the Royal College of Music Pension and Assurance Scheme, the Teachers' Pension Scheme (TPS) and the Universities Superannuation Scheme Limited (USS).

#### THE TEACHERS' PENSION SCHEME (TPS)

#### Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, final salary scheme. The regulations under which the TPS operates are the Teachers' Pensions Regulations 1997, as amended. These regulations apply to teachers in schools and other educational establishments in England and Wales maintained by local education authorities and also to teachers in many independent and voluntary-aided schools and establishments of further and higher education. Teachers are able to opt out of the TPS.

#### The Teachers' Pension Account

Although teachers are employed by LEAs and various other bodies, their retirement and other superannuation benefits, including annual increases payable under the Pensions (Increase) Acts, are, as provided for in the Superannuation Act 1972, paid out of monies provided by Parliament. Under the TPS, which is an unfunded scheme, teachers' contributions, on a 'pay-as-you-go' basis, and employers' contributions are credited to the Exchequer under arrangements governed by the above Act.

The Teachers' Pensions Regulations require an annual account, the Teachers' Pension Account, to be kept of receipts and expenditure (including the cost of pensions increases). With effect from 1 April 2001, the Account is credited with a real rate of return (in excess of price increases and currently set at 3.5%), which is equivalent to assuming that the balance in the Account is invested in notional investments that produce that real rate of return.

## Valuation of the Teachers' Pension Scheme

The Government Actuary (GA) performs a valuation of the scheme not less than every five years. The last valuation covered the period from 1" April 2001 to 31" March 2004.

The GA's report of October 2006 revealed that the total liabilities of the scheme (pensions in payment and the estimated cost of future benefits) amounted to £166,500 million. The value of the assets (estimated future contributions together with the proceeds from the notional investments held at the valuation date) was £163,240 million. The assumed real rate of return is 3.5% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 1.5%. The assumed gross rate of return is 6.5%.

Contributions are assessed in two parts. First, a normal contribution is determined. This is the contribution, expressed as a percentage of the salary of a teacher newly entering service, which would defray the cost of benefits payable in respect of that service. Currently, teachers pay 6% of salary whilst their employers pay the balance of the normal contribution. Secondly, a supplementary contribution is payable by employers if, as a result of the actuarial investigation, it is found that the accumulated liabilities of the Account for benefits to past and present teachers are not fully covered by normal contributions to be paid in future and by the fund built up from past contributions Employers currently pay 13.5% of salary to the scheme.

## 26. PENSION SCHEMES (CONTINUED)

#### **UNIVERSITIES SUPERANNUATION SCHEME (USS)**

The College participates in the Universities Superannuation Scheme (USS), a defined benefit scheme which is externally funded and contracted out of the State Second pension (S2P). The assets of the scheme are held in a separate trustee-administered fund. The College is unable to identify its share of the underlying assets and liabilities of the scheme on a consistent and reasonable basis and therefore, as required by FRS 17 "Retirement benefits", accounts for the scheme as if it were a defined contribution scheme. As a result, the amount charged to the income and expenditure account represents the contributions payable to the scheme in respect of the accounting period.

The latest actuarial valuation of the scheme was at 31 March 2005. The assumptions which have the most significant effect on the result of the valuation are those relating to the rate of return on investments (i.e. the valuation rate of interest) and the rates of increase in salary and pensions. In relation to the past service liabilities the financial assumptions were derived from market yields prevailing at the valuation date. It was assumed that the valuation rate of interest would be 4.5% per annum, salary increases would be 3.9% per annum (plus an additional allowance for increases in salaries due to age and promotion in line with recent experience) and pensions would increase by 2.9% per annum. In relation to the future service liabilities it was assumed that the valuation rate of interest would be 6.2% per annum, including an additional investment return assumption of 1.7% per annum, salary increases would be 3.9% per annum (also plus an allowance for increases in salaries due to age and promotion) and pensions would increase by 2.9% per annum. The valuation was carried out using the projected unit method.

At the valuation date, the value of assets of the scheme was £21,740 million and the value of the past service liabilities was £28,308 million indicating a deficit of £6,568 million. The assets therefore were sufficient to cover 77% of the benefits which had accrued to members after allowing for expected future increases in earnings.

The actuary also valued the scheme on a number of other bases at the valuation date. Using the Minimum Funding Requirement prescribed assumptions introduced by the Pensions Act 1995, the scheme was 126% funded at that date; under the Pension Protection Fund regulations introduced by the Pensions Act 2004 it was 110% funded; on a buy-out basis (i.e. assuming the Scheme had discontinued on the valuation date) the assets would have been approximately 74% of the amount necessary to secure all the USS benefits with an insurance company; and using the FRS17 formula as if USS was a single employer scheme, the actuary estimated that the funding level would have been approximately 90%.

The College contribution rate required for future service benefits alone at the date of the valuation was 14.3% of pensionable salaries but the trustee company, on the advice of the actuary, decided to maintain the College's contribution rate at 14% of pensionable salaries.

Surpluses or deficits which arise at future valuations may impact on the College's future contribution commitment. An additional factor which could impact the funding level of the scheme is that with effect from 16 March 2006, USS positioned itself as a "last man standing" scheme so that in the event of insolvency of any of the participating employers in USS, the amount of any pension funding shortfall (which cannot otherwise be recovered) in respect of that employer will be spread across the remaining participant employers and reflected in the next actuarial valuation of the scheme.

The next formal triennial actuarial valuation is due as at 31 March 2008. The contribution rate will be reviewed as part of each valuation.

The contribution rate payable by the College was 14% of pensionable salaries.

## 26. PENSION SCHEMES (CONTINUED)

ROYAL COLLEGE OF MUSIC PENSION AND ASSURANCE SCHEME, formerly The Legal and General (L&G) Scheme

Changes in the defined benefit pension scheme asset or liability arising from factors other than cash contribution by the College are charged to the income & expenditure account or the statement of total recognised surpluses and deficits in accordance with FRS 17 'Retirement Benefits'. The difference between the fair value of the assets held in the RCM Pension Scheme and the scheme's liabilities measured on an actuarial basis using the projected unit method are recognised in the College's balance sheet as a pension scheme asset or liability as appropriate.

A formal valuation of the RCM Pension Scheme was carried out as at  $1^{\pi}$  August 2005 and the shortfall is being recovered over a seven year period . The College's employer contributions have been 14.9% from 1 July 2003

With effect from 1st August 2007, the College has decided that the liability for future service for members of the Scheme should be provided by the University Superannuation Scheme. The employer contributions for this scheme are expected to be 14%. The College will continue to fund the shortfall in the RCM pension scheme

The total contribution made for the year ended 31 July 2007 was as follows:

	Total £	Employers £	Employees £
College	398,433	286,257	112,176
Employers' contributions are affected by a surplus or d rates are:	eficit in the scheme.	The agreed contril	bution
Year Ending 31 July	2007	2006	2005
College	14.9%	14.9%	14.9%
Employees	6.0%	6.0%	6.0%

## 26. PENSION SCHEMES (CONTINUED)

## **FRS 17**

The following information is based upon a full actuarial valuation of the fund at 31 July 2007, by a qualified independent actuary.

	At 31 July 2007	At 31 July 2006	At 31 July 2005
Inflation	3.30%	3.10%	2.70%
Rate of increase in salaries	4.30%	4.10%	3.50%
Rate of increase for pensions	3.30%	3.10%	2.70%
Discount rate for liabilities	5.80%	5.20%	5.10%

The assets and the expected rates of return were:

	Long-term rate	Value at 31	Long-term	Value at 31	Long-term rate	Value at 31
	of return	July 2007	rate of return	July 2006	of return	July 2005
	expected at 31	•	expected at 31	•	expected at 31	·
	July 2007		July 2006		July 2005	
	•	£'000	·	£'000	-	£'000
Equities	7.75%	3,337	7.5%	2,922	8.0%	2,428
Bonds	5.50%	1,780	5.0%	1,544	4.7%	1,281
Cash	5.75%	38	4.75%	32	4.75%	68
Total ma	arket value of assets	5,155		4,498		3,777

	Year Ended	Year Ended	Year Ended
	31 July 2007	31 July 2006	31 July 2005
	£'000	£'000	£'000
Market value of assets	5,155	4,498	3,777
Present value of scheme liabilities	6,507	6,446	5,752
	<del></del>		<u></u>
Deficit in the scheme	(1,352)	(1,948)	(1,975)

The market value of assets is based on draft accounts of the Scheme as at 31 July 2007. The value of scheme liabilities is based on the results of the triennial actuarial valuation of the scheme as at 1 August 2005 adjusted to 31 July 2006 and further adjusted to take account of the FRS 17 assumptions above.

The value of liabilities and assets as at 31 July 2005 includes the liabilities in respect of pensioners, which have been secured by the purchase of annuities.

## 26. PENSION SCHEMES (CONTINUED)

Analysis of the amount charged to income and expenditure account

	31 July 2007 £'000	31 July 2006 £'000
Service cost	278	302
Past service cost	17 	19 ———
Total Operating Charge	295	321
	<del></del>	
Analysis of net interest on pension liabilities		
	Year Ended	Year Ended
	31 July 2007	31 July 2006
	£'000	£'000
Expected return on pension scheme assets	310	269
Interest on pension liabilities	(343)	(301)
	(00)	(22)
Net interest	(33)	(32)

Amount recognised in the statement of total recognised gains and losses (STRGL)

	Year Ended	Year Ended
	31 July 2007 £'000	31 July 2006 £'000
Actual return less expected return on pension scheme assets	(30)	105
Experience gains and losses arising on the scheme liabilities	67	327
Changes in financial and demographic assumptions underlying the present value of liabilities	556	(352)
Actuarial gain/(loss) to be recognised in S	593	80
THOU		

## 26. PENSION SCHEMES (CONTINUED)

Movement In deficit during the year				
-		Year Ende		Year Ended
		31 July 200		31 July 2006
		£'00	10	£'000
Deficit in scheme at 1		(1,94	(8)	(1,975)
August 2006			,	
Movement in year:				
Current service charge		(27	•	(302)
Contributions		33		300
Past service costs		•	17) 12)	(19)
Net interest / return on assets		(3	33)	(32)
Actuarial gain or loss		59	3	80
Deficit In Scheme At 31				
July 2007		(1,352	2)	(1,948)
			_	
History of Experience Gains and Losses				
•			led 31 July	****
-1ee v	2007	2006	2005	2004
Difference between the expected and	(30)	105	395	(126)
actual return on assets % of scheme assets	(0.6%)	2.3%	10.5%	(4.5%)
70 OF SCHEINE ASSELS	(0.070)	2.370	10.570	(1270)
Experience gains and losses on scheme	67	327	46	4
liabilities				
% of scheme liabilities	1.0%	5.1%	0.8%	0.1%
Total amount recognised in STRGL	593	80	(333)	(243)
% of scheme liabilities	9.1%	1.2%	(5.8%)	(5.5%)
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Employers and employees total contributions				
Employers and employees total continuations		Year	Ended	Year Ended
		31 Ju	ly 2007	31 July 2006
		£		£
Contributions to TPS		2:	38,056	288,320
Contributions to 1P3 Contributions to RCM Pension Scheme			98,433	413,306
Contributions to USS		•	31,953	27,220

## 26. PENSION SCHEMES (CONTINUED)

Following judgements of the European Court of Justice (ECJ) that excluding part-timers from pension schemes amounted to sexual discrimination, most part-timers being women, the DFES and the department

of environment, transport and the regions (DETR) removed restrictions on the eligibility of part-time lecturers to join the teachers' pension scheme and part-time staff to join the local government pension scheme in May 1995.

As a result of those announcements, the judgements of the ECJ and resulting changes in United Kingdom legislation, a liability in respect of providing backdated pension benefits for those part-time staff who have or may elect for retrospective membership of the two occupational pension schemes may arise in the College. Some 50,000 claims nationally to date have been lodged. A series of test cases have been taken through the various courts, and following appeals lodged by a group of Trade Unions subsequently referred to the House of Lords and then on points of law referred again to the ECJ. The ECJ ruled in May 2000 that a two-year restriction on granting arrears of service is incompatible with European law. It also ruled that provided there was a stable employment relationship resulting from a succession of short term contracts the time limit for bringing a claim should not begin until that stable relationship is "interrupted". The time limit is currently six months. The ECJ also ruled that six months will be a lawful period for a claim under EU law only if this is no less favourable than the limitation period for a similar claim based on domestic law. This issue was referred to the House of Lords. In February 2001, a definitive ruling on some key points was made:

- There was no time limit on compensation claims in pension cases subject to the cut off date of 8 April 1976;
- Claims must be, or must have been, registered with the tribunal within six months of the ending of the employment in question.

The TPS has accepted the part played by the rules of the scheme in excluding part-timers in the past and has agreed to absorb the employers' costs of backdating pensionable service in successful cases.

The college has now settled one case and made provision for 2 administrative staff.

## 27. ACCESS FUNDS

	2007	2006
	£	£
Balance brought forward at 1 August 2006 HEFCE grants	1,445 13,448	4,000 14,084
Disbursed to students Administration charge	14,893 (12,890) (548)	18,084 (15,770) (869)
Balance carried forward at 31 July 2007	1,455	1,445

HEFCE Access grants are available solely for students: the College acts only as a paying agent.

The above balances are included in current creditors.

## 28. CAPITAL COMMITMENTS

As at 31July 2007 the College had capital commitments of £ 674,634 on its Summer Works programme (2006: £992,000).

## 29. FINANCIAL COMMITMENTS

At 31 July 2007 the College had annual commitments under non-cancellable operating leases as follows:

	Consolidated and College	
	2007	2006
Land and buildings	£	£
Expiring in over five years	1,005	6,000
Other Operating Leases		
Expiring between one and five years	2,444	2,444

## 30. RELATED PARTY TRANSACTIONS

As far as the College is aware, there were no related party transactions during the year, other than normal transactions with the Prince Consort Foundation and the Associated Board of the Royal Schools of Music.

## 31. PRINCE CONSORT FOUNDATION (PCF)

The PCF is a registered charity whose capital and income are to be held and applied by the trustees for the promotion and furtherance of musical education in the UK, or for the promotion of and encouragement of the cultivation and appreciation of music as an art anywhere in the world

On 24th April 2007, the PCF's Board of Trustees resolved to wind up the charity and approved the transfer of PCF assets to the Royal College of Music to be made as at 30th June 2007. These assets comprise:-

	Note	Consolidated £	College £
Managed investments (at market value) Cash held by investment managers		5,145,901 247,746	5,145,901 247,746
Assets held by investment managers	14, 15	5,393,647	5,393,647
Interest in the ABRSM at cost	14		2,275,000
Assets transferred to fixed asset investments		5,393,647	7,668,647
Cash at bank		399,376	399,376
Total assets transferred from PCF		5,793,023	8,068,023
Share of the net liabilities of the ABRSM	32	(1,189,000)	-
Net assets donated to the Royal College of Music by the PCF		4,604,023	8,068,023

The transfer of assets was unencumbered subject to their use by the College in accordance with its own charitable objects.

in accepting the transfer, the College agreed to meet any subsequent PCF liability that might arise (such as any fees connected with the winding up of the charity).

For the purposes of the College accounts, the interest in the ABRSM was transferred at cost. For the purposes of the consolidated accounts, the interest in the ABRSM was transferred at the group share's of the net liabilities of the ABRSM as at 31 January 2006.

It is anticipated that the PCF will be formally wound up when its final accounts are submitted to the Charity Commission.

## 32. SHARE OF NET LIABILITIES OF ASSOCIATE

In the consolidated figures, the interest in the ABRSM is represented by the College's share of the net liabilities of the ABRSM as at 31 January 2007. In the College figures, the interest in the ABRSM is carried at cost (see Note 14).

The group's share of the results of its associate for the year ended 31st January are set out below:

The group's share of the results of its associate for the year ended stat January are set out below."	Consolida	ated
	2007	2006
	£	£
Total income	7,417,750	6,966,750
Net income, after deducting charitable donations	131,250	50,750
Fixed Assets	359,250	320,250
Current Assets	2,840,500	2,515,500
Liabilities due within one year	(2,435,000)	(2,211,500)
Liabilities due after more than one year	•	(21,750)
Net assets before pension liabilities	764,750	602,500
Net pension liability	(1,593,500)	(1,791,500)
Net liabilities after pension fund deficit	(828,750)	(1,189,000)

## 33. POST BALANCE SHEET EVENTS

There are no post balance sheet events to report.

